

## **Timothy M. Younger**

**Mediator & Arbitrator**



Since 1990, Timothy M. Younger, Esq. has represented individuals, companies and carriers in labor and employment law matters, general business litigation, product liability and personal injury matters. He has lectured on various employment topics, including wrongful termination, sexual harassment and retaliation, on both a local and national level. Mr. Younger has litigated hundreds of cases, for both plaintiffs and defendants, in wrongful termination, sexual harassment, rape, discrimination, retaliation, wage and hour issues (including class action cases), breach of contract, product liability, premises liability, slip and falls and business-to-business disputes. Given his well-balanced career, Mr. Younger is qualified uniquely to serve as a neutral in mediating sensitive employment, business related, and personal injury cases, using a variety of time-tested techniques and non-monetary tools.

Having represented both plaintiffs and defendants over his career, including professional athletes, Mr. Younger has a deep appreciation for the various litigation strategies, precedent setting concerns, and emotional factors which affect both sides in a dispute, and this experience assists him with helping parties reach resolution, efficiently and effectively.

### **EDUCATION/TRAINING:**

- Juris Doctorate, Loyola Law School, Los Angeles (magna cum laude 1990) Class rank: 1
- Bachelor of Arts, Whittier College, Whittier, (cum laude 1987)

### **LEGAL EXPERIENCE:**

- Private practice initiated at O'Melveny & Myers; founded Younger & Associates in 2000 and has served as its managing attorney
- Litigation experience includes employment matters including wage/hour, discrimination, sexual harassment/wrongful termination, defamation, retaliation and contract disputes
- Represented both multi-jurisdictional and public entity employers in litigation and transactional employment matters; represented both class action and multi-plaintiff employment matters

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- Represented plaintiffs and defendants in personal injury matters, wrongful death, product liability, premises liability matters
- Civil litigation and appellate practice and case experience in both state and federal courts.

**COMMUNITY EXPERIENCE:**

- Board Member, Rancho Cucamonga Chamber of Commerce
- General Counsel, Rancho Cucamonga Chamber of Commerce
- Senior Vice-President, Rancho Cucamonga Chamber of Commerce
- President, Rancho Cucamonga Chamber of Commerce
- City of Rancho Cucamonga Community Foundation
- Approved panel speaker for National Business Institute
- Approved panel speaker for ExecuSummit

**PROFESSIONAL LICENSES/ASSOCIATIONS**

- Admitted to practice before all California courts, the Federal District Courts for the Central, Northern and Southern District of California and the Federal Ninth Circuit Court of Appeals
- Member of Labor & Employment Law section of California State Bar
- Certified NFLPA Contract Advisor since 1992
- Registered sports agent in several states

**AWARDS/HONORS:**

- National Association of Distinguished Counsel Nation's Top One Percent
- Honored as one of "The Top Lawyers" in Inland Empire magazine
- Honored as a Southern California Super Lawyer by Southern California Super Lawyers magazine and Los Angeles magazine
- Small Business Person of the Year, Rancho Cucamonga
- County of San Bernardino Board of Supervisors Certificate of Recognition
- Certificate of Special Congressional Recognition
- California State Assembly Certificate of Recognition
- American Jurisprudence Awards: Trial Advocacy, Contracts, Property, Remedies, Commercial Law and Conflict of Laws

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