



### *Biographical Information*

## **Linda S. Klibanow, Esq.**

For nearly 40 years, Ms. Klibanow has specialized in the practice of labor and employment law. She has represented both management and individuals, as well as served as a neutral mediator and arbitrator. Her practice as an advocate as well as a neutral has encompassed all aspects of the employment discrimination, harassment and retaliation suits, wrongful termination suits including suits for discharge in violation of public policy, whistleblower suits, and related claims for negligent hire and supervision, infliction of emotional distress, defamation, violation of privacy, state and federal wage and hour, leave of absence requirements, and workplace violence disputes. Klibanow was admitted to the California Bar in 1977, after attaining a BA from Harvard College, cum laude in 1972, and her Juris Doctorate degree from Yale University in 1975. In 2015 she obtained a Master's Degree in International Affairs from The Tufts University Fletcher School of Law and Diplomacy. She is a Fellow of the Chartered Institute of Arbitrators and Advanced Practitioner Arbitrator of the Workplace Section of the Association for Conflict Resolution.

Amongst her other accomplishments, such as the Martindale-Hubbell Bar Register of Preeminent Lawyers (AV-Rating) and member of the California and National Academy of Distinguished Neutrals, Klibanow served as an Assistant Editor and Author of "The Developing Labor Law" for the American Bar Association. She also wrote a publication for the 2<sup>nd</sup> edition of California Continuing Education of the Bar titled "Advising California Employers" and contributed to the editing of the "California Practice Handbook, Employment Discrimination," for the Los Angeles County Bar Association, Matthew Bender California Practice Handbook Series (1993). She has also published articles with the CAALA Advocate: "Post-Concepcion Case Developments in

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the Employment Sector-A Cautionary Tale” (January 2013) and “The Enforceability of Mandatory Pre-Dispute Employment-Arbitration Agreements in California Post AT&T Mobility” (September 2012). Author, “PAGA saga persists in state and federal courts” Los Angeles Daily Journal – (June 17, 2015)

*“Linda does her utmost to tackle the issues and resolve the matter at mediation”*

*-Benjamin Ourfalian, Ourfalian & Ourfalian*

*“Linda was terrific in keeping the parties engaged in the mediation process until a resolution was achieved. Amazingly, adversaries walked out as friends. I’ve rarely seen such a result”*

*-Dana Michael Cole, Cole and Loeterman*

*“Ms. Kilbanow is very skillful in difficult employment mediations. She gained the respect of both sides. We would definitely recommend her”*

*-Ellen M. Tipping, Corkin & Collins*

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